

## Comparison of Entitlements (PCS vs TCS)

Entitlement...	PCS	TCS
Accompanied (w/ dependents) <sup>1</sup> :	No	No
POV Shipment:	Yes	No
Household Goods Shipment (HHG):	Yes	No
Per Diem up to 55% of max rate <sup>2</sup>	No	Yes
OHA <sup>3</sup> / OCOLA:	Yes <sup>4</sup>	No <sup>5</sup>
BAH <sup>6</sup> / COLA:	No <sup>7</sup>	Yes <sup>8</sup>
Temporary Lodging Allowance (TLA)	Yes	No

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<sup>1</sup> Soldier may bring family at own expense. For a couple of months, HQDA G3 was authorizing accompanied tours for some SMs. That policy has since been changed.

<sup>2</sup> Actual per diem received is dependent on local housing, meal and basing policies. Soldier not guaranteed to receive full 55%. **Only applies to COADOS type orders.** This does not apply to ADOS or ADOS-RC orders.

<sup>3</sup> Under the Reserve pay system, OHA is composed of an OHA component + OCONUS BAH component. The BAH component is an OCONUS dollar amount, NOT a CONUS dollar amount.

<sup>4</sup> Authorized if SM meets requirements to receive OHA and/or OCOLA; and, if SM is not received BAH for Place of Entry to Active Duty (PLEAD)

<sup>5</sup> May receive both BAH & OHA if housing determines that only available lodging option is off-post

<sup>6</sup> BAH is the housing allowance for your CONUS Home of Record (HOR)

<sup>7</sup> Soldier may elect to receive BAH for PLEAD while on a PCS tour; however Soldier gives up right to OHA

<sup>8</sup> Authorized if SM meets requirements to receive BAH and/or COLA allowances